
VIKAS WSP LIMITED

B-86/87, Udyog Vihar, RIICO, Industrial Area

Sriganganagar - 335 002 / INDIA

CIN : L24139HR1988PLC030300

E-mail : vikasvegan@yahoo.com , website : www.vikaswsp Ltd.in

Telephone : 91(154) 2494512/2494552 Fax : 91(154) 2494361/2475376



April 24, 2021

To
The General Manager,
Bombay Stock Exchange
Corporate Relation Department,
PhirozeJeejeebhoy Tower,
Dalal Street, Mumbai – 400001

Ref: Vikas WSP Limited (Scrip Code-519307)

Subject: -Compliance Report on Corporate Governance under Regulation 27(2) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 for the quarter ended as on March 31, 2021.

Dear Sir/Madam,

Pursuant to Regulation 27(2) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, please find attached herewith the Compliance Certificate on Corporate Governance for the quarter ended as on March 31, 2021.

Kindly take the above information on record.

Thanking You,
Yours Faithfully,
For VIKAS WSP LIMITED

Gunjan
Gunjan Kumar Karn
Company Secretary

For Vikas WSP Limited

Company Secretary

Encl: As above

BSE LTD
ACKNOWLEDGEMENT

Acknowledgement No	: 2404202112411227	Date & Time	: 24/04/2021 12:41:12 PM
Scrip Code	: 519307		
Entity Name	: VIKAS WSP LIMITED		
Compliance Type	: Regulation 27(2)- Corporate Governance		
Quarter / Period	: 31/03/2021		
Mode	: E-Filing		

For Vikas WSP Limited
Guy *K* *K*
Company Secretary

General information about company	
Scrip code	519307
NSE Symbol	
MSEI Symbol	
ISIN	INE706A01022
Name of the entity	VIKAS WSP LIMITED
Date of start of financial year	01-04-2020
Date of end of financial year	31-03-2021
Reporting Quarter	Yearly
Date of Report	31-03-2021
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

For Vikas WSP Limited

Gajendra Kumar

Company Secretary

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committees including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
LJLPS8508Q	08913655	Executive Director	Not Applicable		01-01-1960	NA		12-10-2020				2	0	1	0
ABSPJ6495R	00034997	Executive Director	Not Applicable		16-12-1957	NA		06-10-2005				2	0	1	0
AARPL1165G	01878703	Non-Executive - Independent Director	Not Applicable		08-11-1937	Yes	28-09-2019	27-10-2007	04-01-2019		60	1	0	0	0
AEIPM2054G	02303734	Non-Executive - Independent Director	Not Applicable		10-06-1947	NA		08-11-2008	04-01-2019		60	1	0	2	1

For Vikas WSP Limited

Kumar

Kumar

Company Secretary

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(c) of Listing Regulations)
5	Mrs	KAMINI JINDAL	AMIPJ8101H	05268741	Executive Director	Chairperson		16-06-1988	NA		16-07-2012				2	0
6	Mr	NEERAJ CHHABRA	AONPC7100G	06467189	Non-Executive - Independent Director	Not Applicable		23-07-1979	NA		01-04-2013	04-01-2019		60	2	1


For Vikas WSP Limited

Gujar Kumar
Company Secretary

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	05268741	KAMINI JINDAL	Executive Director	Member	16-07-2012		
2	06467189	NEERAJ CHHABRA	Non-Executive - Independent Director	Member	04-01-2013		
3	02303734	RAM AWATAR MITTAL	Non-Executive - Independent Director	Chairperson	11-08-2008		

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 ED Vikas WSP Limited
 Company Secretary

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01878703	KISHAN LAL	Non-Executive - Independent Director	Member	27-10-2007		
2	06467189	NEERAJ CHHABRA	Non-Executive - Independent Director	Member	04-01-2013		
3	02303734	RAM AWATAR MITTAL	Non-Executive - Independent Director	Chairperson	11-08-2008		




 For Vikas WSP Limited
 Company Secretary

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08913655	PAWAN SINGLA	Executive Director	Member	12-10-2020		
2	06467189	NEERAJ CHHABRA	Non-Executive - Independent Director	Chairperson	04-01-2013		
3	02303734	RAM AWATAR MITTAL	Non-Executive - Independent Director	Member	11-08-2008		

Gurpreet

For Vikas WSP Limited

Company Secretary

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08913655	PAWAN SINGLA	Executive Director	Member	12-10-2020		
2	00034997	BIMLA DEVI JINDAL	Executive Director	Member	10-06-2005		
3	05268741	KAMINI JINDAL	Executive Director	Chairperson	16-07-2012		

For Vikas WSP Limited
Kumar
Company Secretary

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06467189	NEERAJ CHHABRA	Non-Executive - Independent Director	Chairperson	04-01-2013		
2	00034997	BIMLA DEVI JINDAL	Executive Director	Member	10-06-2005		
3	08913655	PAWAN SINGLA	Executive Director	Member	12-10-2020		

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K. For Vikas WSP Limited
Company Secretary

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

For Vikas WSP Limited

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Company Secretary

Annexure 1							
Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory				Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)				
1	12-10-2020				Yes	6	3
2	13-10-2020				Yes	6	3
3	31-10-2020				Yes	6	3
4	09-11-2020				Yes	6	3
5	18-11-2020				Yes	6	3
6	27-11-2020				Yes	6	3
7		22-01-2021	55		Yes	6	3
8		18-03-2021	54		Yes	6	3
9		31-03-2021	12		Yes	6	3

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For Vikas WSP Limited

Company Secretary

Annexure 1								
IV. Meeting of Committees								
Disclosure of notes on meeting of committees explanatory								No. of Independent Directors attending the meeting*
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	
1	Audit Committee	22-01-2021				Yes	3	2
2	Audit Committee	31-03-2021	67			Yes	3	2
3	Nomination and remuneration committee	22-01-2021				Yes	3	3
4	Nomination and remuneration committee	31-03-2021				Yes	3	3
5	Stakeholders Relationship Committee	22-01-2021				Yes	3	2
6	Stakeholders Relationship Committee	31-03-2021				Yes	3	2

For Vikas WSP Limited

[Signature]

[Signature]

[Signature]

Company Secretary

Annexure 1								
IV. Meeting of Committees								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
7	Risk Management Committee	22-01-2021				Yes	3	0
8	Risk Management Committee	31-03-2021				Yes	3	0
9	Corporate Social Responsibility Committee	22-01-2021				Yes	3	1
10	Corporate Social Responsibility Committee	31-03-2021				Yes	3	1

For Vikas WSP Limited






 Company Secretary

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

For Vikas WSP Limited
Company Secretary

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes


 For Vikas WSP Limited
 Company Secretary

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	GUNJAN KUMAR KARN
2	Designation	Company Secretary and Compliance Officer

Copy For Vikas WSP Limited
Karn
Company Secretary

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.vikaswspltd.in
2	Terms and conditions of appointment of independent directors	Yes		www.vikaswspltd.in
3	Composition of various committees of board of directors	Yes		www.vikaswspltd.in
4	Code of conduct of board of directors and senior management personnel	Yes		www.vikaswspltd.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.vikaswspltd.in
6	Criteria of making payments to non-executive directors	Yes		www.vikaswspltd.in
7	Policy on dealing with related party transactions	Yes		www.vikaswspltd.in
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.vikaswspltd.in

For Vikas WSP Limited

Company Secretary

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.vikaswsp Ltd.in
11	email address for grievance redressal and other relevant details	Yes		www.vikaswsp Ltd.in
12	Financial results	Yes		www.vikaswsp Ltd.in
13	Shareholding pattern	Yes		www.vikaswsp Ltd.in
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.vikaswsp Ltd.in
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		www.vikaswsp Ltd.in
21	Materiality Policy as per Regulation 30	Yes		www.vikaswsp Ltd.in
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		www.vikaswsp Ltd.in
23	It is certified that these contents on the website of the listed entity are correct	Yes		www.vikaswsp Ltd.in



 For Vikas WSP Limited
 Company Secretary

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

For Vikas WSP Limited

Company Secretary

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

For Vikas WSP Limited

C. V. Singh

10/10/21

10/10/21

Company Secretary

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	

For Vikas WSP Limited

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Company Secretary

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	Yes	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Gujar

For Vikas WSP Limited
Company Secretary

Annexure II		
1	Name of signatory	GUNJAN KUMAR KARN
2	Designation	Company Secretary and Compliance Officer

For Vikas WSP Limited
Company Secretary

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

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For Vikas WSP Limited

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Company Secretary

Annexure II		
1	Name of signatory	GUNJAN KUMAR KARN
2	Designation	Company Secretary and Compliance Officer

Gunja
For *Kumar* Vikas WSP Limited
Company Secretary

Signatory Details	
Name of signatory	GUNJAN KUMAR KARN
Designation of person	Company Secretary and Compliance Officer
Place	SRI GANGANAGAR
Date	24-04-2021

Gunjan
Kumar For Vikas WSP Limited
Company Secretary